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MEMORANDUM OF AGREEMENT

BETWEEN

CH.S.D.ST.THERESA'S COLLEGE FOR WOMEN (A), ELURU.

And

MANORAMA AND ARJUNA RAO RAVURI PUBLIC UTILITY TRUST (hereafter referred to as MAARPU Trust)

For Internship and Research

The Internship Program constitutes a basis of understanding among the above parties and the Intern student concerning their mutual responsibilities in the Program. In addition, this agreement sets forth the Program's purpose and objectives and state requirements for attainment.

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PROGRAM PURPOSE

- 1. To facilitate cooperation between MAARPU Trust, Vijayawada and Ch.S.D.St.Theresa's College for Women (A), Eluru in order to develop a program that is tailored to meeting the current and future workforce needs of MAARPU Trust, Vijayawada while providing study-related work experience for individuals who are pursuing a Bachelor's or Master's Degree at Ch.S.D.St.Theresa's College for Women (A), Eluru.
- 2. The Program provides a platform for potential up-skilling and comprehensive development of the Student Interns. Full-time/regular employment is not guaranteed upon completing the Program.
- 3. To formulate protein and energy rich Nutrimix as milk solvent for the infants and children of Anganwadi in NTR District through MAARPU Trust.

PROGRAM OBJECTIVES

- 1. To provide qualified Ch.S.D.St.Theresa's College for Women (A), Eluru students with supervised, on-the-job training and learning experience related field of study or major.
- 2. To facilitate MAARPU Trust, Vijayawada in its activities and programs as the Interns would bring in academic and other skills learnt by them in their college.
- 3. To make available a variety of occupational experiences designed to assist the Interns in determining the professional fields for which they may be suited.
- 4. To establish and strengthen the relationship between MAARPU Trust, Vijayawada and Ch.S.D.St.Theresa's College for Women (A), Eluru in order to ensure mutual reinforcement between college curricula and the practical knowledge.

ELIGIBILITY OF THE CO-OP STUDENT

To be eligible for consideration for the Program, an applicant must:

- 1. Complete and submit the following updated credentials application, resume and the instructor/ faculty recommendation.
- 2. Have declared the field for which student is applying for Internship.

3. Have/Maintain an overall satisfactory GPA as agreed upon in the Course of Study.

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- 4. Have an attendance record of 75% or higher.
- 5. Adhere to Trust-specific personnel policies including those regarding time and attendance.

WORKSCHEDULE

- 1. Each work experience shall be planned consistent with the Intern's academic studies and career goals.
- 2. While enrolled, Intern students are expected on average to work a minimum of 30 hours a week and a maximum of 36 hours a week. Exceptions to the work schedules will be handled on a case-by-case basis. Co-op work schedules will follow MAARPU Trust, Vijayawada guidelines and SHOULD NOT interfere with the Intern's academic schedule at Ch.S.D.St.Theresa's College for Women (A), Eluru.

SELECTION

- 1. Ch.S.D.St.Theresa's College for Women (A), Eluru will identify and recommend eligible applicants to MAARPU Trust, Vijayawada for consideration after the student files the application form.
- 2. The Company's Student Intern Selection Committee will make the final decision.

PERFORMANCE APPRAISALS

- 1. At the end of the Internship, the supervisor for the Intern at MAARPU Trust, Vijayawada will complete a Supervisor's Evaluation/Grade Sheet. The supervisor, academic instructor, and the Intern student will review the evaluation and reward the Intern appropriately and/or discuss areas of improvement.
- 2. The Intern would be requested to make a presentation of his learning during the course of the internship at the college.

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TERMS & TERMINATION

This MoU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six(6) months in advance.

This Agreement shall be enforceable under the applicable laws.

Signature: 1

Dr.Sr.Mercy P

Principal

Ch.S.D.St.Theresa's College for Women (A),

Eluru

Date:16.09.2022

Director

MAARPU Trust

Vijayawada

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